

Coachella Valley Public Cemetery District Salary Schedule

Effective Date: August 15, 2026

Position	Range	Per	1	2	3	4	5	6
General Manager	N/A	Year	\$211,000					
	75	Hour	85.97	90.69	95.68	100.95	106.50	112.36
		Month	14,901	15,720	16,585	17,497	18,460	19,475
		Year	178,811	188,645	199,021	209,967	221,515	233,699
	74	Hour	83.88	88.49	93.36	98.49	103.91	109.62
		Month	14,538	15,338	16,182	17,072	18,011	19,001
		Year	174,462	184,057	194,180	204,860	216,127	228,014
	73	Hour	81.84	86.34	91.09	96.10	101.38	106.96
		Month	14,185	14,965	15,788	16,657	17,573	18,539
		Year	170,219	179,581	189,458	199,878	210,871	222,469
	72	Hour	79.84	84.23	88.86	93.75	98.90	104.34
		Month	13,838	14,600	15,403	16,250	17,143	18,086
		Year	166,061	175,195	184,831	194,996	205,721	217,036
	71	Hour	77.88	82.16	86.68	91.45	96.48	101.79
		Month	13,499	14,242	15,025	15,851	16,723	17,643
		Year	161,989	170,899	180,298	190,215	200,676	211,714
	70	Hour	75.99	80.17	84.58	89.23	94.14	99.32
		Month	13,172	13,897	14,661	15,467	16,318	17,216
		Year	158,066	166,760	175,932	185,608	195,817	206,587
	69	Hour	74.14	78.22	82.52	87.06	91.84	96.90
		Month	12,851	13,557	14,303	15,090	15,920	16,795
		Year	154,208	162,689	171,637	181,077	191,036	201,543
	68	Hour	72.33	76.31	80.51	84.94	89.61	94.54
		Month	12,538	13,228	13,955	14,723	15,532	16,387
		Year	150,455	158,730	167,460	176,671	186,388	196,639
	67	Hour	70.57	74.45	78.55	82.87	87.43	92.23
		Month	12,232	12,905	13,615	14,364	15,154	15,987
		Year	146,788	154,862	163,379	172,365	181,845	191,846
	66	Hour	68.85	72.64	76.63	80.85	85.29	89.98
		Month	11,934	12,590	13,283	14,013	14,784	15,597
		Year	143,206	151,083	159,392	168,159	177,408	187,165
	65	Hour	67.17	70.86	74.76	78.87	83.21	87.79
		Month	11,642	12,283	12,958	13,671	14,423	15,216
		Year	139,710	147,394	155,501	164,053	173,076	182,595
	64	Hour	65.52	69.12	72.92	76.93	81.17	85.63
		Month	11,356	11,981	12,640	13,335	14,069	14,842
		Year	136,277	143,773	151,680	160,023	168,824	178,109
	63	Hour	63.93	67.45	71.15	75.07	79.20	83.55
		Month	11,081	11,691	12,334	13,012	13,728	14,483
		Year	132,973	140,286	148,002	156,142	164,730	173,790
	62	Hour	62.36	65.79	69.41	73.23	77.25	81.50
		Month	10,809	11,404	12,031	12,693	13,391	14,127
		Year	129,711	136,845	144,371	152,312	160,689	169,527

	61	Hour	60.84	64.19	67.72	71.45	75.38	79.52
		Month	10,546	11,126	11,738	12,384	13,065	13,784
		Year	126,556	133,516	140,859	148,607	156,780	165,403
	60	Hour	59.37	62.63	66.08	69.71	73.55	77.59
		Month	10,290	10,856	11,454	12,083	12,748	13,449
		Year	123,485	130,277	137,442	145,002	152,977	161,391
	59	Hour	57.92	61.11	64.47	68.02	71.76	75.70
		Month	10,040	10,592	11,175	11,789	12,438	13,122
		Year	120,479	127,106	134,096	141,472	149,253	157,462
	58	Hour	56.51	59.62	62.90	66.35	70.00	73.85
		Month	9,795	10,333	10,902	11,501	12,134	12,801
		Year	117,537	124,002	130,822	138,017	145,608	153,616
	57	Hour	55.12	58.16	61.35	64.73	68.29	72.05
		Month	9,555	10,080	10,635	11,220	11,837	12,488
		Year	114,659	120,965	127,618	134,637	142,042	149,855
	56	Hour	53.78	56.74	59.86	63.15	66.63	70.29
		Month	9,322	9,835	10,376	10,946	11,549	12,184
		Year	111,866	118,019	124,510	131,358	138,582	146,204
	55	Hour	52.47	55.36	58.40	61.61	65.00	68.58
		Month	9,095	9,595	10,123	10,679	11,267	11,886
		Year	109,137	115,140	121,472	128,153	135,202	142,638
	54	Hour	51.18	53.99	56.96	60.10	63.40	66.89
		Month	8,871	9,359	9,874	10,417	10,989	11,594
		Year	106,451	112,306	118,482	124,999	131,874	139,127
	53	Hour	49.00	51.69	54.53	57.53	60.70	64.03
		Month	8,492	8,960	9,452	9,972	10,521	11,099
		Year	101,910	107,515	113,428	119,666	126,248	133,192
	52	Hour	48.72	51.40	54.22	57.21	60.35	63.67
		Month	8,444	8,909	9,399	9,916	10,461	11,037
		Year	101,334	106,907	112,787	118,991	125,535	132,439
	51	Hour	47.53	50.14	52.90	55.81	58.88	62.12
		Month	8,238	8,692	9,170	9,674	10,206	10,767
		Year	98,861	104,298	110,035	116,086	122,471	129,207
	50	Hour	46.37	48.92	51.61	54.45	57.45	60.61
		Month	8,038	8,480	8,946	9,438	9,957	10,505
		Year	96,452	101,757	107,353	113,258	119,487	126,058
	49	Hour	45.24	47.73	50.36	53.13	56.05	59.13
		Month	7,842	8,274	8,729	9,209	9,715	10,249
		Year	94,106	99,282	104,743	110,504	116,581	122,993
	48	Hour	44.14	46.56	49.13	51.83	54.68	57.68
		Month	7,650	8,071	8,515	8,983	9,477	9,999
		Year	91,804	96,853	102,180	107,800	113,729	119,984
	47	Hour	43.06	45.43	47.93	50.56	53.34	56.28
		Month	7,464	7,874	8,307	8,764	9,246	9,755
		Year	89,565	94,491	99,688	105,171	110,956	117,058
	46	Hour	42.00	44.31	46.75	49.32	52.04	54.90
		Month	7,281	7,681	8,104	8,549	9,020	9,516
		Year	87,369	92,175	97,244	102,593	108,235	114,188

Cemetery Services Manager Finance Manager/Clerk of the Board	45	Hour	40.98	43.23	45.61	48.12	50.77	53.56
		Month	7,103	7,494	7,906	8,341	8,800	9,283
		Year	85,237	89,925	94,871	100,089	105,594	111,402
	44	Hour	40.00	42.20	44.52	46.96	49.55	52.27
		Month	6,933	7,314	7,716	8,140	8,588	9,061
		Year	83,191	87,766	92,593	97,686	103,059	108,727
	43	Hour	39.01	41.16	43.42	45.81	48.33	50.99
		Month	6,762	7,134	7,526	7,940	8,377	8,838
		Year	81,144	85,607	90,315	95,283	100,523	106,052
	42	Hour	38.06	40.15	42.36	44.69	47.15	49.74
		Month	6,597	6,960	7,342	7,746	8,172	8,622
		Year	79,161	83,515	88,108	92,954	98,067	103,460
Maintenance Supervisor	41	Hour	37.14	39.18	41.33	43.61	46.00	48.53
		Month	6,437	6,791	7,164	7,558	7,974	8,413
		Year	77,242	81,491	85,973	90,701	95,690	100,953
	40	Hour	36.22	38.22	40.32	42.54	44.87	47.34
		Month	6,279	6,624	6,988	7,373	7,778	8,206
		Year	75,345	79,489	83,861	88,473	93,339	98,473
Cemetery Services Specialist Finance Specialist	39	Hour	35.34	37.29	39.34	41.50	43.78	46.19
		Month	6,126	6,463	6,818	7,193	7,589	8,006
		Year	73,511	77,554	81,820	86,320	91,068	96,076
	38	Hour	34.48	36.38	38.38	40.49	42.72	45.07
		Month	5,977	6,305	6,652	7,018	7,404	7,811
		Year	71,720	75,665	79,827	84,217	88,849	93,736
	37	Hour	33.64	35.49	37.44	39.50	41.67	43.97
		Month	5,831	6,152	6,490	6,847	7,224	7,621
		Year	69,972	73,821	77,881	82,164	86,683	91,451
	36	Hour	32.82	34.63	36.53	38.54	40.66	42.90
		Month	5,689	6,002	6,332	6,680	7,048	7,435
		Year	68,267	72,021	75,982	80,162	84,570	89,222
	35	Hour	32.02	33.78	35.64	37.60	39.67	41.85
		Month	5,550	5,856	6,178	6,517	6,876	7,254
		Year	66,604	70,267	74,132	78,209	82,510	87,048
	34	Hour	31.24	32.96	34.77	36.69	38.70	40.83
		Month	5,415	5,713	6,027	6,359	6,709	7,078
		Year	64,983	68,557	72,328	76,306	80,503	84,931
Maintenance Technician	33	Hour	30.48	32.16	33.93	35.79	37.76	39.84
		Month	5,284	5,574	5,881	6,204	6,546	6,906
		Year	63,406	66,893	70,572	74,454	78,549	82,869
	32	Hour	29.73	31.36	33.08	34.90	36.82	38.85
		Month	5,152	5,436	5,735	6,050	6,383	6,734
		Year	61,828	65,229	68,816	72,601	76,594	80,807
	31	Hour	29.01	30.60	32.29	34.06	35.94	37.91
		Month	5,028	5,305	5,596	5,904	6,229	6,571
		Year	60,336	63,654	67,155	70,849	74,745	78,856
	30	Hour	28.30	29.86	31.50	33.23	35.06	36.99
		Month	4,905	5,175	5,460	5,760	6,077	6,411
		Year	58,865	62,102	65,518	69,121	72,923	76,934

	29	Hour Month Year	27.60 4,785 57,415	29.12 5,048 60,573	30.72 5,325 63,904	32.41 5,618 67,419	34.20 5,927 71,127	36.08 6,253 75,039
Administrative Assistant	28	Hour Month Year	26.94 4,669 56,029	28.42 4,926 59,111	29.98 5,197 62,362	31.63 5,483 65,792	33.37 5,784 69,410	35.21 6,102 73,228
	27	Hour Month Year	26.28 4,555 54,664	27.73 4,806 57,671	29.25 5,070 60,843	30.86 5,349 64,189	32.56 5,643 67,720	34.35 5,954 71,444
	26	Hour Month Year	25.64 4,443 53,321	27.05 4,688 56,254	28.53 4,946 59,348	30.10 5,218 62,612	31.76 5,505 66,056	33.50 5,807 69,689
	25	Hour Month Year	25.01 4,335 52,021	26.39 4,573 54,882	27.84 4,825 57,900	29.37 5,090 61,085	30.98 5,370 64,445	32.69 5,666 67,989
	24	Hour Month Year	24.40 4,228 50,742	25.74 4,461 53,532	27.15 4,706 56,477	28.65 4,965 59,583	30.22 5,238 62,860	31.88 5,526 66,317
	23	Hour Month Year	23.81 4,127 49,526	25.12 4,354 52,250	26.50 4,594 55,124	27.96 4,846 58,156	29.50 5,113 61,354	31.12 5,394 64,729
	22	Hour Month Year	23.23 4,026 48,311	24.50 4,247 50,968	25.85 4,481 53,771	27.27 4,727 56,729	28.77 4,987 59,849	30.36 5,262 63,141
	21	Hour Month Year	22.65 3,926 47,117	23.90 4,142 49,709	25.21 4,370 52,443	26.60 4,611 55,327	28.06 4,864 58,370	29.61 5,132 61,580
	20	Hour Month Year	22.11 3,832 45,987	23.33 4,043 48,517	24.61 4,265 51,185	25.96 4,500 54,000	27.39 4,748 56,970	28.90 5,009 60,103
	19	Hour Month Year	21.57 3,738 44,857	22.75 3,944 47,324	24.00 4,161 49,927	25.32 4,389 52,673	26.72 4,631 55,570	28.19 4,886 58,627
	18	Hour Month Year	21.04 3,647 43,770	22.20 3,848 46,177	23.42 4,060 48,717	24.71 4,283 51,396	26.07 4,519 54,223	27.50 4,767 57,206
CRM Project Manager Administrative Assistant Clerk	17	Hour Month Year	20.53 3,559 42,704	21.66 3,754 45,053	22.85 3,961 47,531	24.11 4,179 50,145	25.43 4,409 52,903	26.83 4,651 55,812
	16	Hour Month Year	20.03 3,472 41,659	21.13 3,663 43,951	22.29 3,864 46,368	23.52 4,077 48,918	24.81 4,301 51,609	26.18 4,537 54,447
	15	Hour Month Year	19.55 3,388 40,657	20.62 3,574 42,893	21.76 3,771 45,253	22.95 3,978 47,741	24.21 4,197 50,367	25.55 4,428 53,137
	14	Hour Month Year	19.07 3,305 39,655	20.11 3,486 41,836	21.22 3,678 44,137	22.39 3,880 46,565	23.62 4,094 49,126	24.92 4,319 51,828

	13	Hour	18.60	19.63	20.71	21.85	23.05	24.31
		Month	3,225	3,402	3,589	3,787	3,995	4,214
		Year	38,696	40,824	43,069	45,438	47,937	50,574
	12	Hour	18.15	19.15	20.20	21.32	22.49	23.72
		Month	3,146	3,320	3,502	3,695	3,898	4,112
		Year	37,758	39,834	42,025	44,337	46,775	49,348
	11	Hour	17.70	18.68	19.70	20.79	21.93	23.14
		Month	3,068	3,237	3,415	3,603	3,801	4,010
		Year	36,820	38,845	40,981	43,235	45,613	48,122
	10	Hour	17.27	18.22	19.22	20.28	21.40	22.57
		Month	2,994	3,158	3,332	3,515	3,709	3,913
		Year	35,924	37,900	39,985	42,184	44,504	46,951
	9	Hour	16.85	17.78	18.76	19.79	20.88	22.02
		Month	2,921	3,081	3,251	3,430	3,618	3,817
		Year	35,050	36,978	39,012	41,157	43,421	45,809
	8	Hour	16.44	17.35	18.30	19.31	20.37	21.49
		Month	2,850	3,007	3,172	3,346	3,530	3,725
		Year	34,197	36,078	38,062	40,156	42,364	44,694
	7	Hour	16.04	16.92	17.85	18.84	19.87	20.97
		Month	2,780	2,933	3,095	3,265	3,445	3,634
		Year	33,366	35,201	37,137	39,180	41,334	43,608
	6	Hour	15.64	16.50	17.41	18.37	19.38	20.44
		Month	2,711	2,860	3,018	3,184	3,359	3,543
		Year	32,534	34,324	36,212	38,203	40,304	42,521
	5	Hour	15.26	16.10	16.99	17.92	18.91	19.95
		Month	2,645	2,791	2,944	3,106	3,277	3,458
		Year	31,745	33,491	35,334	37,277	39,327	41,490
	4	Hour	14.89	15.71	16.58	17.49	18.45	19.46
		Month	2,581	2,723	2,873	3,031	3,198	3,374
		Year	30,978	32,682	34,479	36,376	38,376	40,487
	3	Hour	14.52	15.32	16.17	17.05	17.99	18.98
		Month	2,518	2,656	2,802	2,956	3,119	3,290
		Year	30,210	31,872	33,625	35,474	37,425	39,484
	2	Hour	14.18	14.96	15.78	16.65	17.56	18.53
		Month	2,457	2,592	2,735	2,885	3,044	3,211
		Year	29,486	31,107	32,818	34,623	36,527	38,536
	1	Hour	13.83	14.59	15.39	16.24	17.13	18.07
		Month	2,397	2,529	2,668	2,814	2,969	3,132
		Year	28,761	30,343	32,011	33,772	35,629	37,589

Approved and Adopted: May 3, 2025

Effective Date: July 1, 2025

Revised: August 8, 2025

Approved and Adopted: August 8, 2025

Effective Date: August 8, 2025

(Add Maintenance Supervisor, remove Maintenance Services Manager, Maintenance Specialist, and Groundskeeper, change Administrative Assistant II to Administrative Assistant Clerk)

Revised: April 10, 2026

(Update General Manager Salary)

Approved and Adopted: April 10, 2026

Effective Date: February 13, 2026

Revised: August 14, 2026

(Add Step 6 + 2.5% COLA)

Approved and Adopted: August 14, 2026

Effective Date: August 15, 2026
