

Certificate of Completion



CSDA

2025 Ethics AB 1234 Compliance Training

11/10/2025

Joshua Bonner

Neil C. M. Couch



CSDA

2025 Sexual Harassment Prevention Training for Supervisors

3/6/2025

Joshua Bonner

Coachella Valley Public Cemetery District

A handwritten signature in black ink, reading "Neil C. McCormick".

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



2025 Ethics AB 1234 Compliance Training
10/24/2025

Marlene Navarro-Lupian

Coachella Valley Public Cemetery District

A handwritten signature in black ink, appearing to read 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

CERTIFICATE

Of Completion

THIS CERTIFIES THAT

Marlene Navarro-Lupian

Has Successfully Completed 2-hour
Training by Instructor

Hon. Karen A. O'Neil

2025 - Harassment Prevention

March 14, 2025

DATE

Honorable Karen A. O'Neil

SIGNATURE

Certificate of Completion



2025 Ethics AB 1234 Compliance Training
10/16/2025

Adrianna Mims

Coachella Valley Public Cemetery District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



Webinar: Sexual Harassment Prevention Training for Supervisors

12/08/2025

Adrianna Mims

Coachella Valley Public Cemetery District

A handwritten signature in black ink, appearing to read 'Neil C. McCormick', is written over a thin horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



2025 Ethics AB 1234 Compliance Training
10/16/2025

Donna Ayala

Coachella Valley Public Cemetery District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



Webinar: Sexual Harassment Prevention Training for Supervisors

12/08/2025

Donna Ayala

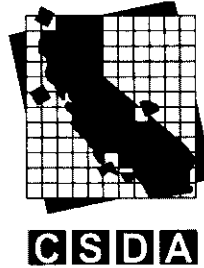
Coachella Valley Public Cemetery District

A handwritten signature in black ink, appearing to read 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



2025 Ethics AB 1234 Compliance Training
11/19/2025

Jason Wilberts

Coachella Valley Public Cemetery District

A handwritten signature in black ink, reading 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



Webinar: Sexual Harassment Prevention Training for Supervisors

10/14/2025

Jason Wilberts

Coachella Valley Public Cemetery District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



2025 Ethics AB 1234 Compliance Training

12/22/2025

Matthew Dengerling
Coachella Valley Public Cemetery District

A handwritten signature in black ink, appearing to read 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

Certificate of Completion



Webinar: Sexual Harassment Prevention Training for Supervisors

12/08/2025

Matthew Dengerling
Coachella Valley Public Cemetery District

A handwritten signature in black ink, appearing to read "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



2025 Ethics AB 1234 Compliance Training

12/22/2025

Omar Jimenez-Garcia
Coachella Valley Public Cemetery District

A handwritten signature in black ink, appearing to read 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

Certificate of Completion



Webinar: Sexual Harassment Prevention Training for Supervisors

12/08/2025

Omar Jimenez-Garcia

Coachella Valley Public Cemetery District

A handwritten signature in black ink, appearing to read 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



2024 Ethics AB 1234 Compliance Training
3/5/2024

Manuel Santana
Coachella Valley Public Cemetery District

A handwritten signature in black ink, which appears to read "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

Certificate of Completion



Webinar: Sexual Harassment Prevention for Non-Supervisors
2/27/2024

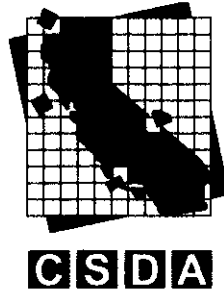
Manuel Santana
Coachella Valley Public Cemetery District

A handwritten signature in black ink, reading 'Neil C. McCormick', is positioned above a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



Webinar: Ethics AB 1234 Compliance Training
10/21/2025

Sherry Winder

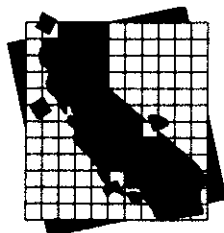
Coachella Valley Public Cemetery District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



CSDA

Webinar: Sexual Harassment Prevention Training for Supervisors

10/14/2025

Sherry Winder

Coachella Valley Public Cemetery District

A handwritten signature in black ink, reading "Neil C. McCormick", written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



2025 Ethics AB 1234 Compliance Training
3/31/2025

Enda Rodriguez

Coachella Valley Public Cemetery District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



2025 Sexual Harassment Prevention Training for Supervisors
3/31/2025

Enda Rodriguez
Coachella Valley Public Cemetery District

A handwritten signature in black ink, which appears to read "Neil C. McCormick", is written over a thin horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

Certificate of Completion



2025 Ethics AB 1234 Compliance Training

9/2/2025

Rudy Estrella

Coachella Valley Public Cemetery District

A handwritten signature in black ink, appearing to read "Neil C. McCormick", is written over a thin horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

Certificate of Completion



Webinar: Sexual Harassment Prevention for Non-Supervisors

10/16/2025

Rudy Estrella

Coachella Valley Public Cemetery District

A handwritten signature in black ink, which appears to read 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



2025 Ethics AB 1234 Compliance Training

9/2/2025

Rita Barajas Flores

Coachella Valley Public Cemetery District

A handwritten signature in black ink, which appears to read 'Neil C. McCormick', is written over a thin horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

Certificate of Completion



Webinar: Sexual Harassment Prevention for Non-Supervisors
10/16/2025

Rita Barajas

Coachella Valley Public Cemetery District

A handwritten signature in black ink, reading 'Neil C. McCormick', is positioned above a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



2025 Ethics AB 1234 Compliance Training
10/20/2025

Virginia Alvarez-Nava

Coachella Valley Public Cemetery District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



Webinar: Sexual Harassment Prevention Training for Supervisors

12/08/2025

Virginia Alvarez-Nava
Coachella Valley Public Cemetery District

A handwritten signature in black ink, reading 'Neil C. McCormick', is written over a thin horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association